

**KREX-TV/KREY-TV/KGJT-CD**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-7, 9, 11, 13-20	15
Account Executive	2-7, 9, 11, 13-20	6
Anchor	1-7, 9, 11-20	1
Sports Anchor/MMJ	2-9, 11, 13-20	18
Multi-Media Journalist	2-7, 9, 11, 13-20	6
Meteorologist	2-5, 7, 9, 11, 13-20	15
Production Supervisor	2-5, 7, 9-11, 13-20	10
Multi-Media Journalist	2-7, 9, 11, 13-20	15
FT Production Assistant	2-7, 9, 11, 13-20	6
Anchor/MMJ-CBS	2-5, 7, 9, 11, 13-20	15
Part Time Production Assistant	2-4, 6-9, 11-20	4
Digital Producer/MMJ	2-4, 7, 9, 11, 13-20	4

**KREX-TV/KREY-TV/KGJT-CD****EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	CareerBuilder.com	N	1
2	Colorado Broadcasters Assoc 333 W Hampden Ave Ste#400 Englewood, Colorado 80110 Phone : 720-536-5427 Url : <a href="http://www.coloradobroadcasters.org">http://www.coloradobroadcasters.org</a> Job Listings Manual Posting	N	0
3	Colorado Media School 404 S. Upham St Lakewood, Colorado 80226 Phone : 303-479-4908 Url : <a href="http://www.beonair.com">www.beonair.com</a> Email : <a href="mailto:dbyrd@beonair.com">dbyrd@beonair.com</a> Debbie Byrd	N	0
4	Colorado Mesa University-Mass Comm Dept 1100 North Ave Grand Junction, Colorado 81501 Phone : 970-248-1184 Email : <a href="mailto:gmikolai@coloradomesa.edu">gmikolai@coloradomesa.edu</a> Greg Mikolai	N	2
5	CSU-Pueblo 2200 Bonforte Blvd Pueblo, Colorado 81001 Phone : 719-549-2553 Email : <a href="mailto:megan.gregorich@csupueblo.edu">megan.gregorich@csupueblo.edu</a> Megan Gregorich	N	0
6	Employee Referral	N	8
7	Fort Lewis College 1000 Rim Drive Durango, Colorado 81301 Phone : 970-247-7321 Email : <a href="mailto:mekehr@fortlewis.edu">mekehr@fortlewis.edu</a> Marie Kehm	N	0
8	Indeed.com	N	3
9	Intellitec College 772 Horizon Dr Grand Junction, Colorado 81506 Phone : 970-245-81801 Email : <a href="mailto:pwaterman@intellitec.edu">pwaterman@intellitec.edu</a> Pam Waterman	N	0

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10	Job/Bulletin Board	N	3
11	Lattimer House 1331 Hermosa Ave Grand Junction, Colorado 81506 Phone : 970-244-0472 Email : leslies@htop.org Leslie Sparks	N	0
12	Linked In	N	2
13	Mesa County Workforce Center 512 29 1/2 Rd Grand Junction, Colorado 851504 Phone : 970-248-7560 Url : http://mcwfs.us Job Listings Manual Posting	N	0
14	Montrose Workforce Center 504 North 1st St Montrose, Colorado 81401 Phone : 970-249-7783 Email : cdle_montrose_wfc@state.co.us Job Listings	N	0
15	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	34
16	Rifle Workforce Center 216 West 3rd St Rifle, Colorado 81650 Phone : 970-625-5627 Email : cdle_rifle_wfc@state.co.us Job Listings	N	0
17	Rocky Mountain College 1511 Poly Dr Billings, Montana 59102 Phone : 406-657-1039 Email : lisa.wallace@rocky.edu Lisa Wallace	N	0

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18	TVJOBS.COM PO Box 4116 Oceanside, California 92052 Phone : 212-891-2290 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Job Listings Manual Posting	N	1
19	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
20	<a href="http://www.westernslopenow.com">www.westernslopenow.com</a> 345 Hillcrest Dr Grand Junction, Colorado 81501 Phone : 970-242-5000 Email : <a href="mailto:smoore@nexstar.tv">smoore@nexstar.tv</a> Shelley Moore	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>54</b>

**KREX-TV/KREY-TV/KGJT-CD****EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/1/2019	Listing of each upper-level category opening in a job bank or newsletter	Station is eligible to earn Initiative Point due to regularly disseminating job vacancy notices to particular job banks (i.e-Rifle Workforce Center, Mesa County Workforce Center and Montrose Workforce Center)	1	Business Manager
2	2/16/2020	Participation in Job Fairs	The SEU participated in a virtual job fair with the Colorado Broadcasters Association. The SEU personnel met with potential job applicants.	4	General Manager Business Manager Local Sales Manager News Director
3	3/5/2020	Co Sponsoring Job Fair	The SEU co-sponsored a job fair with the Colorado Mesa University Career Fair. The SEU provided administrative and advertising resources. SEU personnel were able to meet with individuals from the community and discuss vacancies at the stations and in the broadcasting industry.	4	General Manager Business Manager Local Sales Manager News Director
4	5/11/2020	Listing of each upper-level category opening in a job bank or newsletter	The SEU participated in a virtual job fair with the Colorado Broadcasters Association. The SEU personnel met with potential job applicants.	1	Business Manager
5	8/10/2020	Listing of each upper-level category opening in a job bank or newsletter	The SEU participated in a virtual job fair with the Colorado Broadcasters Association. The SEU personnel met with potential job applicants.	1	Business Manager
6	11/16/2020	Listing of each upper-level category opening in a job bank or newsletter	The SEU participated in a virtual job fair with the Colorado Broadcasters Association. The SEU personnel met with potential job applicants.	1	Business Manager